

APACVS MENTORSHIP PROGRAM



Amanda Murray, PA-C, MPAS
2016-2017 Leadership Fellow

Purpose: To create a program within our organization to help facilitate a mentorship relationship between novice PAs (student-3 years) and senior PAs (4+ years).

Gaging Mentorship Interest: A survey was sent out to all active APACVS members assessing the need for this type of program, interest in involvement from both parties (mentee/mentor), type of communication preferred, specialty area of practice, and level of importance mentorship is in the individual's career.

Mentorship Match Process

- Mentors/Mentees were evaluated individually to identify their main “need” for seeking mentorship
- All mentors that identified a strong desire to provide mentorship were matched first
- 15 mentors were unmatched and will be paired with a mentee as enrollment evolves

Program Highlights

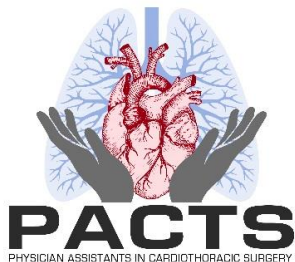
- Broaden network
- Streamline communications
- Answer questions and get guidance
- Receive subspecialty advice
- Develop a framework for meeting your career and professional goals

Results

- 91 total responses from members!
- 30 responses from mentees
- 61 responses from mentors

Long-term Goals

- Assure that the APACVS Mentorship Program remains a sustainable service
- Facilitate continuous enrollment and pairings for new mentees/mentors
- Create an area on the APACVS website for enrollment and data collection



For questions or to enroll contact:
apacvsmentorship@gmail.com

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